

## Speakers



Eddie Izzard

Eddie Izzard is an actor, comedian, endurance runner and political activist. Eddie's Force Majeure comedy tour played in 45 countries and in all 50 US states. He now performs his tours in four languages (English, French, German and Spanish) and his latest tour, Wunderbar, was developed doing work-in-progress shows over a few months in Paris (in French) and in Berlin (in German).

Eddie recently received critical acclaim for his performance alongside Judi Dench in the Stephen Frears' film, *Victoria and Abdul*. In January 2020 he starts rehearsals for *Who's Afraid of Virginia Woolf* on Broadway. In 2010, *Believe: The Eddie Izzard Story* received an Emmy® Award nomination for Best Documentary. His recent autobiography *Believe Me* entered the top ten in the Sunday Times Best-seller list. On March 20, 2016, Izzard completed running 27 marathons in 27 days in South Africa as a tribute to Nelson Mandela and raised over £2.6 million for Sport Relief.



Shingi Mararike

Shingi Mararike joined News UK through the *News Academy*, a scheme aimed at bringing young people from a diverse range of backgrounds into journalism. He gave the keynote speech at its launch event in 2014, before taking part in their inaugural summer school later that year. After interning across multiple desks at The Sunday Times, he was hired full-time as their first ever apprentice in 2017. He has been a news reporter at the paper since August 2018, spending six months in Scotland. He had front page stories in both England and Scotland and has also appeared on BBC and Sky Television.



Judy Murray

Judy Murray is a former Scottish tennis internationalist and National Coach who went on to become captain of the Great Britain Federation Cup team. She was the first woman to pass the Lawn Tennis Association's Performance Coach Award in 1995 which helped her to develop her Grand Slam winning sons Jamie and Andy. She now focusses on growing the game across the UK by building bigger and stronger workforces in women's tennis in partnership with the LTA and in rural and disadvantaged areas through her Judy Murray Foundation. She has become a spokesperson for equality in women's sport and was a contestant on *Strictly Come Dancing* in 2014.



Martina Navratilova

Martina Navratilova, tennis player extraordinaire, took women's tennis to a new level with her speed, determination and agility. She won the Wimbledon women's singles title a record nine times and has been described by many as "the greatest singles, doubles, and mixed doubles player who's ever lived". Martina has won 18 Grand Slam singles titles, 31 Grand Slam women's doubles titles (an all-time record), and 10 Grand Slam mixed doubles titles; in total she has won 59 Grand Slam titles. She still plays at all the Grand Slams where she takes part in the legends doubles.

Martina has been described as honest, feisty, self-deprecating, courageous, controversial and a Renaissance woman. She's always told it from the heart, never flinching from an unpopular comment or cause if she believes it to be right. She is a global icon for lesbian and gay rights and is, as she describes it herself, a citizen of the world. In 2014 Martina married her long-time partner Julia Lemigova. They live in Miami with their two daughters and many animals.



**Tinna C. Nielsen**

Tinna C. Nielsen is an Anthropologist, Social Entrepreneur, and Global Change Maker. Her pioneering approaches aim to accelerate inclusiveness, diversity, equality and gender parity as a means of achieving innovation, development and goals for practitioners in their spheres of influence. The World Economic Forum (WEF) honoured Tinna with Young Global Leader in 2015, she served as co-chair of the Global Future Council on Behavioural Science at WEF 2016-18, and she is in their Expert Network, as well as writing for the WEF blog Agenda.

Tinna founded the change-organisation Move the Elephant for Inclusiveness in 2013, and she is Co-Founder of the Inclusion Nudges non-profit initiative and global community, as well as being Co-Author of the Inclusion Nudges Guidebook.

Tinna is a strategic partner for inclusiveness and gender parity at the United Nations, with the aim of helping to restructure communities and organisations to be more socially sustainable. Tinna is designing and teaching Executive leadership for some of the world's largest companies and NGOs, as well as Kakuma Refugee Camp in collaboration with Oxford University, UNHCR, and WEF. Formerly Tinna worked as Global Head of Inclusion & Diversity in a multinational corporation, and at the Danish Institute for Human Rights. She lives in Denmark with her family of five.



**Mandy Pike**

Mandy Pike is Global Head of Investment Execution at Aberdeen Standard Investments. She was born in Aveley, Essex, and her first career aspiration was to be a cookery teacher and although she decided to follow a different path, cooking is still one of her favourite hobbies. She is the youngest of three sisters and after her two older sisters went off to work in the City, rather than go to college or university, she followed in their footsteps and has never looked back. Coming from a working class background, her successful career has been one of her most proud accomplishments, proving that you don't always have to go into further education to be successful.

She has worked at Aberdeen Standard Investments (formerly Aberdeen Asset Management) for 18 years and she still enjoys her current role. She credits this to many of her colleagues around her, who believed in her and gave her the opportunity to succeed. In her spare time, along with cooking, Mandy likes to travel and watch football, rugby and many other sports. Her greatest hope for the future is to maintain good health and have the opportunity to travel with her husband.



**Anne Richards**

Anne Richards joined Fidelity International as CEO in December 2018 from M&G Investments where she was CEO and a director of its parent company Prudential plc. She has worked in the asset management industry since 1992, and has almost three decades of experience as an analyst, portfolio manager and CIO and is a strong proponent of ESG investing. Her career path spans many blue chip global names in the financial sector including Alliance Capital, JP Morgan, Merrill Lynch Investment Managers and Aberdeen Asset Management.

Anne is a Chartered Engineer and began her career as a research fellow at CERN, the European Organisation for Nuclear Research. She is a former chair of the UK Financial Conduct Authority's Practitioner Panel and is also a member of the US-based Board of Leaders of 2020 Women on Boards, which works to increase the proportion of women on corporate boards.

Anne was publicly recognised in the UK for her services to the voluntary sector and to the Financial Services industry by being appointed a Commander of the Royal Victorian Order (CVO) in 2014 and a Commander of the Order of the British Empire (CBE) in 2015.

Anne holds an MBA from INSEAD and a BSc (Hons) from the University of Edinburgh as well as an honorary degree of D.Litt from Heriot-Watt University.



**Bozoma Saint John**

Bozoma (“Boz”) Saint John is Chief Marketing Officer at Endeavor, a global leader in entertainment, sports and fashion operating in more than 30 countries with a portfolio of companies including WME, IMG, and UFC. Collectively, the Endeavor network specializes in talent representation and management; brand marketing, sponsorship and licensing; media development, sales and distribution; event operation, sports training and league development. In her role, Saint John focuses on driving marketing efforts across Endeavor’s growing portfolio, as well as its Endeavor Global Marketing business, which works with premium brands including Anheuser Busch InBev, Papa John’s, Marriott, Microsoft, T-Mobile, USAA and Visa.

Before joining Endeavor, Saint John served as Chief Brand Officer at Uber, Head of Global Consumer Marketing at Apple Music & iTunes and Head of Music and Entertainment Marketing at PepsiCo. Saint John’s career has been marked by induction into Billboard’s Women in Music Hall of Fame (2018) and the American Advertising Federation Hall of Achievement (2014), as well as recognition on The Hollywood Reporter’s Women in Entertainment Power 100 list (2018) and as Billboard’s Executive of the Year (2016). Saint John has also been featured on the cover of Adweek as “one of the most exciting personalities in advertising” and on lists ranging from Fast Company’s and Ad Age’s Most Creative People to Ebony’s 100 Powerful Executives, Black Enterprise’s Most Powerful Women in Business and Fortune’s Most Influential CMOs.



**Sarah Smith**

Sarah Smith is the Scotland Editor of the BBC, covering Scottish news, politics and current events for BBC TV news and radio.

Prior to working for the BBC, Sarah worked for Channel 4 News from 1998 until 2014, where she covered a range of international stories including US presidential elections, the Haiti earthquake, Madrid bombings and Fukushima disaster.

Sarah has worked for the BBC as a presenter since 2014 when she was particularly involved in reporting on the Scottish independence referendum as well as interviews and news following the result.

From 2017-2018, Sarah presented “The Sunday Politics” on BBC 1. She also, on occasion, presents the Radio 4 Today programme.



**Nicola Sturgeon**

Nicola Sturgeon is Scotland’s First Minister.

Born in Irvine in 1970 and educated at Greenwood Academy, she studied law at the University of Glasgow where she graduated with LLB (Hons) and Diploma in Legal Practice.

Before entering the Scottish Parliament as a regional MSP for Glasgow in 1999 she worked as a solicitor in the Drumchapel Law and Money Advice Centre in Glasgow.

She is currently MSP for Glasgow Southside having been, before boundary changes, MSP for Govan between 2007 and 2011.

In government she served as Cabinet Secretary for Health and Wellbeing between May 2007 and September 2012 and then Cabinet Secretary for Infrastructure, Investment and Cities with responsibility for government strategy and the constitution until November 2014. Throughout this period she also served as Deputy First Minister of Scotland.

She became SNP Leader on November 14, 2014 and was sworn in as First Minister on November 20, 2014. She was formally nominated for a second term on May 17, 2016. She lives in Glasgow with her husband Peter Murrell.

Nicola Sturgeon is the first female First Minister and the first female leader of any of the devolved UK administrations.