



Environment Policy

October 2016

- Recognises that its activities have both direct and indirect impacts on the environment and the communities in which it operates
- Believes that it has a responsibility to identify and manage these impacts as effectively as possible
- Is committed to operating in accordance with all relevant environmental legislation as well as other voluntary standards pertinent to its industry

Aberdeen's Environmental Management System is aligned with the requirements of the internationally recognised voluntary standard, ISO 14001:2004, which helps it to not only improve its environmental performance but also to promote greater environmental awareness among its Staff. It is also committed to preventing pollution arising from its activities and moving towards best practices for corporate sustainability.

To achieve this, Aberdeen aims to:

- Identify and assess its environmental aspects to determine those that are significant
- Manage the negative impacts as effectively as possible
- Develop region-specific environmental statements addressing key issues
- Outline its objectives and targets in each region and allocate resources to achieve those
- Comply with all relevant legislation in every country in which it operates and aim to exceed the requirements
- Minimise the use of non-renewable resources including energy, and reduce carbon emissions throughout the Group

- Reduce waste through recycling and by purchasing recycled, recyclable, or refurbished products and materials where these alternatives are available, economical, and suitable
- Establish environmental links with its suppliers and contractors
- Adapt to a more sustainable culture by providing Staff with relevant education and information to encourage them to live and work in an environmentally responsible manner
- Integrate the awareness of environmental concerns into its decision making
- Communicate its commitment to Clients and to the public and encourage them to support it
- Review this policy annually to ensure it remains current and in line with its planned future activities
- Monitor its progress and publish an annual environmental performance report

Endorsement:

Andrew Laing
Deputy Chief Executive/Chair of Group Culture Committee
November 2016